

**AWAKENINGWAVE**  
ORGANIZATIONAL EVOLUTION

## *The Human Behavior Education Program*

*A Respectful Workplace Is Possible & It's an Inside Job*



*Self-Reflecting Our Way Back to Harassment Free Workplaces and Spaces!*

### *Six Keys to Creating a Respectful Workplace!*

#### *Noticing One's Self in the Interaction*

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##### **Consider**

- ✦ that "**Behavior**" is not the thing. It's the drivers of behaviour that deserve our attention in the harassment prevention education forum.

##### **Remove**

- ✦ the blame and shame game from the training forum, allowing a safe space for participants to become **response able** in their duty to be respectful in the workplace.

##### **Introduce**

- ✦ a WEL-Systems® based Human Behaviour Education Program and discover the endless availability and power of Choice-Points in creating respectful interactions.

##### **Stop**

- ✦ paying for litigation and settlement fees as the sole means to prevent harassment when doing so is clearly a response to it.

##### **Start**

- ✦ paying attention to the humanness of our human resources, an entity that as long as it has a pulse, will bring their **Beliefs, Values & Attitudes (BVAs)** also known as the drivers of behaviour, into every interaction.

##### **Remember**

- ✦ in the context of a formal harassment prevention education program, **Discipline** is a required element and it's an **Incomplete** response!!

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##### **Points to Ponder**

Our Humanness consists of our individually held **BVAs** that show up in every conversation we have, whether with ourselves or another.

We are all equal in the holding of **BVAs**; therefore we are all equal in the training forum.

To explore our humanness is to engage in a new **start-point** on our journey to creating **sustained respectful workplaces**. It feeds into every element of a prevention program inclusive of reporting, investigating, mediating, resolving & disciplining.

*It is "one small step for people, one giant leap for people being kind." \**

\*Based on a quote by Neil Armstrong on his Apollo 11 Lunar Landing

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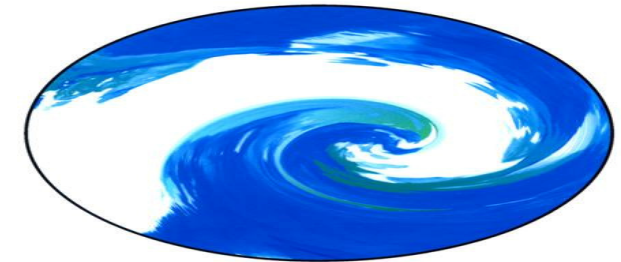
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*The **Human Behavior Education Program** sets the bar at eliminating workplace harassment. To set it any lower would be a disservice to the men and women serving in their respective professions.*

*By engaging in this cutting-edge Education Syllabus you will discover that preventing workplace harassment is indeed possible. By virtue of its new and powerful information, this program serves to decrease workplace harassment recidivism rates.*

*This program is what it will take to decisively turn the tumultuous tide on prevailing workplace harassment and discrimination. We cannot afford to wait any longer.*

*For more information, connect with Koreen at [koreen@awakeningwave.ca](mailto:koreen@awakeningwave.ca) or call at 613-878-3737. You may also visit her website at [www.awakeningwave.ca](http://www.awakeningwave.ca)*



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