

**AWAKENINGWAVE**  
ORGANIZATIONAL EVOLUTION

## *The Human Behavior Education Program*

*A Respectful Workplace Is Possible & It's an Inside Job*



*Self-Reflecting Our Way Back to Harassment Free Workplaces and Spaces!*

### *Six Keys to Creating a Respectful Workplace!*

#### *Noticing One's Self in the Interaction*

~~~~~

##### **Consider**

- ✦ that **"Behavior"** is not the thing. It's the drivers of behaviour that deserve our attention in the harassment prevention education forum.

##### **Remove**

- ✦ the blame and shame game from the training forum, allowing a safe space for participants to become **response able** in their duty to be respectful in the workplace.

##### **Introduce**

- ✦ a WEL-Systems® based Human Behaviour Education Program and discover the endless availability and power of Choice-Points in creating respectful interactions.

##### **Stop**

- ✦ paying for litigation and settlement fees as the sole means to prevent harassment when doing so is clearly a response to it.

##### **Start**

- ✦ paying attention to the humanness of our human resources, an entity that as long as it has a pulse, will bring their **Beliefs, Values & Attitudes (BVAs)** also known as the drivers of behaviour, into every interaction.

##### **Remember**

- ✦ in the context of a formal harassment prevention education program, **Discipline** is a required element and it's an **Incomplete** response!!

---

##### **Points to Ponder**

Our Humanness consists of our individually held **BVAs** that show up in every conversation we have, whether with ourselves or another.

We are all equal in the holding of **BVAs**; therefore we are all equal in the training forum.

To explore our humanness is to engage in a new **start-point** on our journey to creating **sustained respectful workplaces**. It feeds into every element of a prevention program inclusive of reporting, investigating, mediating, resolving & disciplining.

*It is "one small step for people, one giant leap for people being kind." \**

\*Based on a quote by Neil Armstrong on his Apollo 11 Lunar Landing

### *Human Behavior Education Program Developer & Facilitator*

**Koreen Kimakowich**, 20yr Police Veteran

**Founder:** *Awakening Wave Organizational Evolution, Coaching & Consultation Services*

**Certified:** **WEL-Systems®**

- ✦ NLP Master Practitioner & Facilitator
- ✦ Catalyst CODE Model™ Coach
- ✦ Quantum TLC™ Facilitator

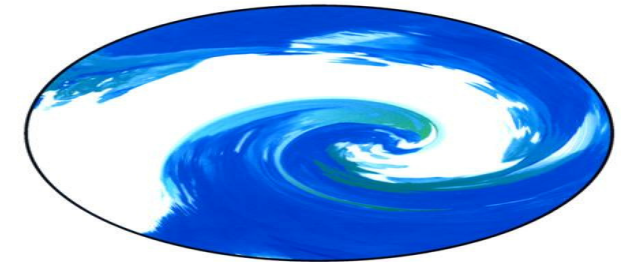
~~~~~

The **Human Behavior Education Program** sets the bar at eliminating workplace harassment. To set it any lower would be a disservice to the men and women serving in their respective professions.

By engaging in this cutting-edge Education Syllabus you will discover that preventing workplace harassment is indeed possible. By virtue of its new and powerful information, this program serves to decrease workplace harassment recidivism rates.

This program is what it will take to decisively turn the tumultuous tide on prevailing workplace harassment and discrimination. We cannot afford to wait any longer.

For more information, connect with Koreen at [koreen@awakeningwave.ca](mailto:koreen@awakeningwave.ca) or call at 613-878-3737. You may also visit her website at [www.awakeningwave.ca](http://www.awakeningwave.ca)



**AWAKENINGWAVE**  
ORGANIZATIONAL EVOLUTION